

## WORKSHOP LEADERS

ANNE T. ROBERTS



An experienced organization development professional and executive business coach, Anne works with individuals and organizations in the areas of organizational change, leadership development and organizational design.

LIZ RADZICK



With a background in music, ESL and comedy improv Liz has over 14 years of experience teaching communication skills to executives & managers in Canada, the US & Italy.

FRANCE CLOUTIER



With a Master's Degree in Organization Development from Pepperdine University in Los Angeles, France has over 20 years of experience in the areas of leadership development, performance & change management, and coaching.

# The Four Generations @ Work: An Exploration



In today's fast-paced environment and uncertain economic markets, organizations are looking for innovative ways to help their people focus on getting things done faster and smarter.

The fact that there are four generations working alongside each other-the Veterans, the Baby Boomers, Gen X and Gen Y- adds additional complexity and challenge for managers, leaders, change agents, and project team members.

Through a collaborative effort designed specifically for the Toronto Organization Development Network

**Anne T. Roberts** - Leadership Within Inc.  
**Liz Radzick** - Manifest Consulting and  
**France Cloutier** - Bergevin Cloutier & Associates

will lead participants through individual and group activities to explore personal and organizational myths, perceptions and assumptions surrounding the four generations at work. Participants will bring their insights to a discussion of strategies and tools for improving workplace interactions and create an action plan for themselves, their client or client organization to implement their learnings.

## Who should attend?

- Leaders and People Managers
- Executive Coaches
- Internal and External Consultants
- Project Managers, Continuous Improvement Professionals
- Process Consultants
- Project Team Members and other change agents involved in group processes
- Students of OD
- Anyone who wants to better understand how four generations of individuals and teams can get things done faster and smarter

Learning objectives for this interactive workshop:

- To learn how our own assumptions and perceptions affect our ability to build relationships and get things done effectively with the other generations
- To reframe our own filters and use them effectively to communicate across the different generations
- To explore what personal actions will lead to better relationships and enhance our ability to get things done faster and smarter

1922-1945

Veterans

1946-1964

Boomers

1965-1980

Generation X

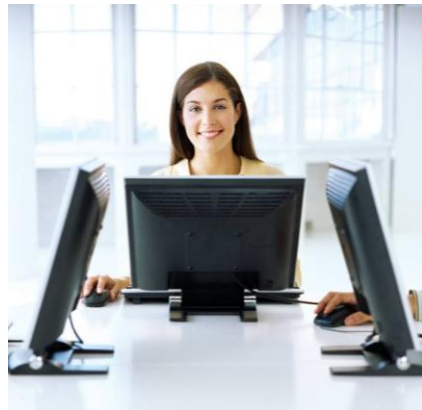
1965-1980

Generation Y

Millennials

Echo Boomers

## Workshop Information



<b>Date</b>	<b>Tuesday February 24th, 2009</b>
<b>Breakfast</b>	<b>8:00AM</b>
<b>Sharp Start</b>	<b>8:30AM</b>
<b>Wrap Up</b>	<b>12:00 noon</b>
<b>Location</b>	<b>U of T Faculty Club (University of Toronto) Main Dining Room 41 Willcocks St. Toronto</b>
<b>Phone</b>	<b>416-978-6399</b>

## Fees

**TODN Members and Student Members** FREE

### **Non-members**

Advance purchase before **February 10<sup>th</sup>**  
Individuals \$85.00

Groups of 3 or more \$75.00

After **February 10th** or at the door \$95.00

Students with ID provided at the door \$35.00

## Registration

Register on-line using PayPal at our web-site: [www.todn.org](http://www.todn.org)

Or register by mailing cheque payable to:

**TODN Treasurer**  
379 Parkridge Crescent  
Oakville, ON L6M 1A8